

Maintenance Engineer



Case Study: A UK Port

Like many companies, this major UK port was struggling to find good engineers acknowledging that there is a general skills shortage which was further complicated by the port being in a difficult location.

Demob Job was asked to support The Port by utilising their unique job seeker candidate community, those engineers leaving the Royal Navy, British Army, and Royal Air Force, many of whom would remain hidden from their other recruitment resources and partners.

Demob Job's search and selection process produced the following results:

- 28 engineers initially shortlisted by Demob Job
- 3 engineers interviewed by Demob Job
- All 3 engineers were introduced to The Port
- All 3 engineers were interviewed by The Port
- 3 candidates successfully placed

Placed candidates:

James - ex-Royal Navy Fleet Air Arm (22 years)

Now working as an Electrical Maintenance Engineer in the Port.

Marc - ex-Royal Navy Marine Engineer (10 years)

Now working as a Mechanical Maintenance Engineer in the Port.

Ryan - ex-Royal Navy Marine Engineer (7 years)

Due to start in May as a Mechanical Maintenance Engineer in the Port.

“ Thank you Joanne for all of your help. I must say that dealing with you has been a great experience. You are very professional, the CVs you provide are presented so well and your correspondence is prompt and very comprehensive. You are very onside with us and the candidates and you work well for our business. Quite a contrast from some other agencies I have dealt with in the past. ”

HR Administrator