



Engineering Manager (London)

Case Study: Building Maintenance Services

An independent company with an excellent reputation in offering a complete engineering service for commercial and industrial buildings throughout London and the home counties.

Demob Job was approached to explore and discuss potential ex-military profiles who would be suitable for a new Engineering Manager position located in London.

Initial discussions centred around the ability of the person to take charge of engineering projects to successfully deliver solutions within a very structured and process driven environment. The ideal candidate would possess a strong management background along with knowledge on both electrical and mechanical systems.

Due to the London location Demob Job used a very pro-active approach to finding suitable candidates utilising their own powerful exclusively owned internal candidate database supported by a social media campaign.

Time from 'vacancy take-on'
to 'job offer' = 5 days

- 8 candidates initially shortlisted
- 1 candidate interviewed by Demob Job
- 1 candidate introduced to the company
- 1 candidate interviewed by the company
- 1 candidate successfully placed

Antony served 22 years in the Royal Navy as a Marine Engineer attaining the rank of Petty Officer.

He had previously been responsible for managing large engineering teams both on naval ships and within Ministry of Defence (MoD) buildings.

His knowledge on Heating & Ventilation (HVAC), water systems along with electrical and mechanical engineering services were an ideal match.

Company HR Manager, said:

"I have been impressed from the on-set of speaking with Demob Job, their attention to detail, understanding of the requirement and ownership of the vacancy resulted in the introduction of a very high calibre engineering manager with a Royal Navy background. I am confident Antony will add real value to our service delivery."