

DEMOB • JOB

EX-MILITARY • ENGINEERING • TECHNICAL

Ex-military Property Maintenance Candidates



Case Study: An Estate Management Company

Providing estate management services to residential clients throughout London, our client pride themselves on delivering a total solution to their prestigious private clients.

Managing all aspects of a residential property they maintain both soft and hard services which include maintaining plant rooms, telecommunications, security systems, central heating and swimming pools.

Demob Job was approached to explore the potential to employ an ex-military engineer with a client property in North London. Our client believed that a candidate with this background could possess the right work ethos, multi-skilled engineering ability and be able to work in such a unique environment.

Demob Job were subsequently instructed to start a bespoke search & selection assignment to locate and introduce suitable candidates.

During the initial 'vacancy take-on' both parties agreed that this would not be an easy find; the location along with the detailed person specification indicated a difficult assignment.

- 16 candidates initially shortlisted
- 4 candidates interviewed by Demob Job
- 4 candidates introduced to our client
- 3 candidates interviewed by our client
- 1 candidate successfully placed

After initially shortlisting 16 candidates Demob Job successfully completed the assignment placing James, an ex-British Army engineer who had previously served in the Royal Electrical and Mechanical Engineers (REME).

James had gained a demonstrable multi-skilled background from his military career along with some additional commercial experience within a facilities role. This included working on pumps, filters, boilers, heaters, generators and associated plant equipment.

Robert, Technical House Manager said 'We knew this was not going to be an easy task for Demob Job, the candidate had to be a very strong fit, both regarding skills and personality. It was refreshing to work with Demob Job when compared to the typical London agency, they kept us updated and the quality of candidates were exceptional. I am extremely pleased with the appointment of James'.

To find out more about how the Demob Job team can help you with your recruitment needs, call us on [0333 3445577](tel:03333445577), email enquiry@demobjob.co.uk or visit www.demobjob.co.uk