

Ex-military Electronics Engineer



Case Study: An Air Traffic Control Systems Company

A UK leading provider of systems to the Air Traffic Control (ATC) community across the world wanted to partner with a recruitment agency who specialised in ex-military engineering recruitment.

They were particularly interested in personnel who had previously served in the Royal Air Force due to their sector specific knowledge.

Demob Job was engaged to source suitable candidates for a Project Installation Engineer role, a new position which would require the successful candidate to travel throughout the UK and overseas.

Demob Job initially produced a detailed vacancy specification which provided a clear and detailed candidate profile; an essential tool which was used extremely effectively throughout the whole selection process.

Demob Job have made significant investment in ex-military candidate attraction enabling them to directly engage with high calibre jobseekers in this often overlooked and hard to reach candidate community.

- 4 candidates initially shortlisted
- 1 candidate interviewed by Demob Job
- 1 candidate introduced to the company
- 1 candidate interviewed by the company
- 1 candidate placed

This ultimately supported Demob Job in locating the successful candidate through their own internal resources; an ex-Royal Air Force Electronics Engineer who had progressed through his 22-year career to become an ICT Manager. Experienced with air defence radars, airfield navigational aids, HF, VHF and network infrastructures further enhanced his suitability to the position.

“ We were impressed by Demob Job’s approach to understand our requirement and to identify a suitable candidate who we have now employed. We will continue to use their services for future recruitment needs ”

Paul
Managing Director