

# DEMOB • JOB

EX-MILITARY • ENGINEERING • TECHNICAL

## Ex-military Engineer Surveyor



## Case Study: Inspection Company

Established in 2004, the company specialise in the Statutory Examination of Cranes, Lifts and other equipment.

Due to business growth the company were looking to appoint two Engineer Surveyors to cover customer sites in East Lothian and Devon.

Unable to find their ideal candidates through their normal recruitment processes, the company approached Demob Job for support.

As a specialist recruitment agency whose primary focus is to introduce engineering and technical people leaving their Armed Forces careers Demob Job's service delivery was identified by the company as a strong fit for their business.

Our consultant completed a comprehensive 'vacancy take-on' which produced a detailed profile of the ideal candidates; a process which is essential to maximise the success of any search & selection assignment.

Utilising our thorough candidate screening process, we introduced two Royal Navy candidates.

- 7 candidates initially shortlisted by Demob Job
- 3 candidates interviewed by Demob Job
- 2 candidates introduced to the company
- 2 candidates interviewed by the company
- 2 candidates successfully placed

Both Mark, an Aircraft Engineer from Edinburgh and Shane, a Marine Engineer from Tavistock had completed a 22-year military career. Educated to degree level and possessing additional qualifications including Leadership & Management, Mark and Shane's experience, location, salary expectations and availability were a strong match.

After attending an interview and completing an assessment both candidates impressed the company and were offered positions.

Gavin - Managing Director added "99% of our engineers have had a military background and we approached Demob Job to assist us in the recruitment of both Mark and Shane. We were impressed with the quality of candidates presented to us and ultimately they both performed well in their respective interviews and are now valued employees. We certainly will be approaching Demob Job for our future recruitment needs."

To find out more about how the Demob Job team can help you with your recruitment needs, call us on [0333 3445577](tel:03333445577), email [enquiry@demobjob.co.uk](mailto:enquiry@demobjob.co.uk) or visit [www.demobjob.co.uk](http://www.demobjob.co.uk)