

Ex-military personnel's ability to use their transferable skills in a Multi-Skilled Shift Engineering environment



## **Case Study: An Installation & Maintenance Company**

A UK-wide company specialising in the installation and maintenance of automation solutions for their customer's has been impressed with the transferable skills and quick learning ability of an ex-military Royal Air Force Engineer.

Demob Job was appointed by the company to carry out a search & selection assignment to locate suitable ex-military candidates for a Multi-skilled Shift Engineer role in West Yorkshire.

The successful candidate would provide vital breakdown and maintenance support to a wide range of electro-mechanical systems including complex automation and conveyor systems.

It was therefore essential that the individual had both an electrical and mechanical working background. We provided a thorough candidate screening service utilising both our own powerful internal candidate database and external resources, including social media.

- 35 initially shortlisted candidates
- 8 candidates interviewed by Demob Job
- 2 candidates were introduced to the company
- 2 candidates were interviewed by the company
- 1 candidate placed

The successful candidate was an ex-Royal Air Force Aircraft Engineer who had completed seven years' service.

He had hands-on experience across several engineering disciplines including electrics, pneumatics. hydraulics and mechanics.