

Demob Job

# Nationwide Ex-Forces Recruitment Agency

Positive people for positive results



We understand that it's not just a CV or job description which determines the recruitment process, but the 'right fit' for both client and candidate. What you will get is the honest, reliable advice and support that you would expect from a professional recruitment agency.

Established in 2005, Demob Job is a specialist ex-Forces engineering and technical recruitment agency supplying high calibre candidates who have previously served in the Royal Navy, British Army and Royal Air Force.

Delivering both permanent and contract recruitment solutions we are based in the North East and provide a nationwide service.

Our candidate profile ranges from hands-on engineers/technicians through to management who are about to complete their military career or have previously left and gained commercial experience.

Our highly trained close-knit team of seven consultants work to strict recruitment guidelines and as a REC Corporate Member you can be assured of a consistent high level professional service.

Our success is reflected against the number of existing clients who use our services as their preferred method of recruitment, these range from SMEs right through to large Blue Chip organisations operating Preferred Supplier Lists (PSLs).

We cover vacancies in the following areas:

- Maintenance Engineers
  - Field & Service Engineers
  - Installation Engineers
  - Mechanical Engineers
  - Electrical Engineers
  - Generator Engineers
  - Telecoms Engineers
  - Engineering Managers
  - Project Managers
  - Engineer Surveyors
  - Vehicle Technicians
  - Avionic Technicians
  - Technical Trainers
  - Facilities Managers
  - H&S Managers
  - Plant Engineers
  - Building Service Engineers
  - Trade Persons
  - IT Network Managers
  - Program Managers
  - Technical Director
  - Marine Engineers
  - Ship Captains
- Plus many more



## Why ex-Forces?

**A talent pool of highly professional job seekers who have relevant transferable skills adding value to your business.**

As a professional recruitment agency we understand that high calibre employees are essential in order for your business to operate and prosper, that is why our niche ex-Forces candidate profile delivers highly trained, well qualified and motivated personnel.

We acknowledge that many of our clients have exhausted their normal routes to recruitment without a successful conclusion and therefore appreciate the background, skills, qualifications and work ethos of our ex-Forces talent pool.

With over 12,000 personnel leaving our Armed Forces every year there is a continuous stream of quality job seekers who are motivated to securing civilian employment confident in their own ability to add value to your business.

As an established company we firmly believe that we can add a new DIMENSION to your recruitment process with visibility of quality candidates other agencies cannot locate.

Our skills cloud:

**Confident**

Team Players

**Flexible**

**'Can-do' attitude**

Relevant Qualifications

**Highly Skilled**

Professional

**Leaders**

Organised

**Resourceful**

Proven Work History

**Conscientious**



## How we work

A pro-active approach using our own internal candidate database consisting of over 85,000 registered candidates, accompanied by established links into the Armed Forces enables us to locate candidates other agencies struggle to find.

Initially we perform a comprehensive 'vacancy take-on' to fully understand your requirements. This enables us to ensure that we correctly match suitable candidates to your vacancy regarding skills, experience, qualifications, availability and location.

We then carry out a proactive search & selection process utilising both our own internal powerful candidate database and our own established external resources to candidate contact. In conjunction with this activity we would advertise your position, at our expense, on key online job boards that have the potential to attract suitable candidates.

The above produces a shortlist of candidates who we then interview to ensure that they are suitable for your position. This is critical to ensure that we ONLY introduce candidates who meet with your expressed criteria, therefore presenting pre-interviewed and selected quality personnel.

Under your instruction we would then organise candidates to attend your interview. Those selected by yourself will be fully briefed on your vacancy and company prior to your interview.

Please note that we only raise an invoice if we are successful and you employ a candidate who we have introduced. Therefore, as detailed above, we make it our priority to ONLY introduce suitable candidates resulting in a very high introduction to placement ratio



[www.demobjob.co.uk](http://www.demobjob.co.uk)

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